

## **2006 ANNUAL REPORT**

### **REVIEW OF OPERATIONS**

#### **EX- COMMUNITY HEALTH WORKER PROGRAMME (CHWP)**

##### **PARTNERSHIP WITH THE VALLEY TRUST IN IMPLEMENTING (CHWP)**

From January to September 2006 the programme was run in partnership with The Valley Trust (TVT) in 10+1 Districts but KZNPPHC was operating only UGu, UMgungundlovu, UThukela, UThungulu, Sisonke and UMkhanyakude Districts. During this period, the programme was known as Community Health Worker programme and a total of 266 replacement CHWs were trained in unit standards. In October 2006 KZNPPHC was awarded a contract by the department of Health to manage the implementation of Home and Community based cares programme (CHCBCP) and this marked the end of the partnership with TVT.

##### **CONSULTATION WITH OTHER STAKEHOLDERS**

Consultation with district stakeholders was done monthly. Quarterly meetings were held in district Health Management Teams and the District Health Forum then reported on progress and new developments on the programme.

Consultation meetings were also held with community structure to feedback on progress to the programme.

##### **RECRUITING OF NEW CHWs**

In 2004 to 2006 CHWs new units were put on hold by Doh; this was in response to the national CHWs legotla announcement that was made by the National Minister for Health in 2004 that all CHWs will be receiving a stipend of one thousand Rand.

##### **SIGNING OF CONTRACT**

Since April 2003 both contracted NPOs and CHWs had been signing three months contract extensions.

##### **MAPPING OF CHWs**

The process of detailed mapping of community Health Worker based on the quota or population distribution system and access to health care facilities was done.

##### **TRAINING OF CHWs**

A total of 266 CHWs were trained in 2006 using a new curriculum aligned to unit standards.

In service training for CHWs was conducted in all districts.

##### **MONITORING AND SUPPORT**

Monitoring and support of CHWs was conducted with support from Coordinators on regular basis.

##### **TRAINING OF COMMUNITY STRUCTURES**

KZNPPHC has continued offering training programmes that assist in strengthening and activating community structures and individual to meaningful participation towards improving their own lives.

#### **PARTNERSHIP SUPPORT FOR THE OTHER NGOS**

The absence of long term contract made it impossible sustain some of the NGOs that were trained in 2005.

Nevertheless, KZNPPHC managed to sustain a good relationship with the following organizations: Mpilonhle, Isihawu, and Sibambisene. On and off site training for these NGOs were facilitated.

#### **PROJECTS**

Community were encouraged to form community based projects, two cooperatives from UThungulu and UGu district were able to register themselves as farming cooperatives which are now up and running.

#### **HEALTH PROOTION CAMPAIGN**

KZNPPHC participated in district campaigns. The organization managed to release their resources to support department initiatives. Organization also used these campaigns to identify other ailments which need attention by DoH. KZNPPHC CHF's are used as team leaders during health campaigns. They also assist in monitoring of the campaign process. KZNPPHC CHF's conducted follow up issues that arose during the campaign such as underweight children and those who were not aware of immunization schedule.

The title CHWs changed to HCBC. The programme has been successfully implemented in compliance with Doh contract.

#### **CONSULTATION WITH OTHER STAKEHOLDERS**

KZNPPHC has facilitated consultative meeting and workshops in all districts. These workshop assisted in giving institutional management a better insight of the programme in order for the support and to guide their team members.

#### **RECRUITMENT OF NEW HCBCs**

The upholding units that resulted into 2000 backlog were released in October 2006. It was then followed by an additional allocation of 1000 units.

#### **SIGNING OF CONTRACTS**

Consultative meetings were held with stakeholders to discuss signing of contracts. A total of 3960 HCBCs signed their contracts between October and December 2006. In this figure the backlog of HCBCs is inclusive. The signing of outstanding 1524 units was planned to be executed in January 2007.

#### **TRAINING OF HCBCs**

Consultative meetings were also held with District Management to discuss training of HCBCs. A consensus was reached that the DoH Provincial office would present a contract to all stakeholders before training could proceed as a new contract brought some major changes to the programme. These

changes created uncertainties amongst stakeholders. Despite these challenges, Zululand, uThungulu, UMgungundlovu and uThukela were the only four districts that were able to host training between October and December 2006

### **HIV and AIDS PROJECTS**

An integrated Development HIV and AIDS Prevention and Awareness Project is a peer fieldwork project funded by Oxfam Australia under a joint HIV and AIDS Programme (JOHAP). The project is currently running as Sisonke District. The following activities were implemented in 2006.

**THEMATIC AREA ONE:** Strengthening approaches to HIV and STI prevention work that effectively address gender and sexuality issues, with particular focus on young people.

- 10 meetings were conducted with relevant stakeholders i.e. District Department of Health, Sisonke District Council, Ubuhlebezwe, Kwa-Sani, Ingwe Municipality, NPOs, operating in the District, Traditional Leadership as well as the youth Commission. The partnership support was formed with relevant structures and most of the events executed during the project were a result of collaborated effort.

### **FORMATION OF A DISTRICT COORDINATING STAKEHOLDERS FORUM FOCUSING ON HIV AND AIDS PREVENTION AND YOUNG PEOPLE.**

Consultative meetings were conducted with the Department of Health HIV and AIDS Unit, Sisonke District Council, and District NPOs focusing on Health issues to compile a database of all NPOs operating in the District and to form a HIV and AIDS District Council. The Forum created an open dialogue on men involvement, support and responsibility on HIV and AIDS prevention.

- Men's forum were held at Kwa-Sani Municipality with the funder representation whereby dialogue was held by parents and their sons on their role and responsibility in addressing the issue of HIV and AIDS as well as the case of women and children abuse.
- The Abstinence by choice initiative was held successfully at Lotheni with the participation of three local schools, SAPS – (Stoffelton), tremendous support from the Kwa-Sani Mayor and Impendle Municipality Council as well as with the blessing of Circuit Inspector of Ixopo region.

**THEMATIC AREA TWO:** Strengthening the integration of HIV and AIDS Care, Support and treatment services.

### **ACTIVITIES**

- Four training workshops on ARVs were conducted for life Skills Educators, life Orientation Teachers, School Peer Educators, CHWs, and other community members. Participating were given referral list and institutions for further information and follow ups on specific issues. The major partnership world AIDS Day was held at Lufafa with full involvement and participation of District Council and NPOs focusing on HIV and AIDS in the District.
- Established Cooperatives have been introduced to the District and Municipality and their services are being recognized and utilized by the Municipalities.

### **TARGETED HOSTEL RESIDENCE HIV & AIDS PEER EDUCATORS PROJECT**

An HIV and AIDS programme targeting hostel residents was initiated in 2000, with the aim of disseminating information on HIV and AIDS and related concepts. The project was implemented through a peer education system. Currently it has no operational funding and it has been funded by KZN PPHC for its sustainability.

### **ACHIEVEMENTS**

- Awareness campaigns were held in partnership with the department of Health and other relevant stakeholders on prevention of Mother to Child Transmission, Nutrition and Breastfeeding, Youth empowerment, Candle lighting, 16 Days of Activism, the plight against women and children abuse, drug awareness month as well as World AIDS Day.
- Mass education was conducted in all nine provinces hostels in the form of information desks and door to door activities.
- The new recruits were orientated on the project and given detailed training on HIV and AIDS as well as on ARTs.
- In-service training for all peer Educators was conducted on report writing in 2005 and received certificates.

### **LEARNERSHIP PROGRAMME**

The year 2006 was filled with many new opportunities for the organization on skills development projects. In the previous year HWSETA decided not to continue funding our entire learnerships programme because we are an NGO. The organization wrote letters to everyone we thought could help to reverse their decision and award KZNPPHC learnerships especially because we had 100% pass rate ever since the programme started. The following programmes were conducted:

#### **DIPLOMA IN GENERAL NURSING**

Thirteen general nursing learnerships were provided by HWSETA. These learners started in August 2006 and will be completing in August 2008. McCord's Hospital conducted training for KZNPPHC of Nursing Learnerships.

#### **ENROLLED NURSING**

Thirteen enrolled nursing learnerships were given by HWSETA

Learners are currently undergoing training and they will complete their training in June 2007. KZNPPHC had a challenge that not all our learners could be accommodated in the programme of which left others very bitter.

#### **ANCILLARY HEALTH CARE**

This learnership was based in Sisonke District and EThekweni. Each 2 groups had 20 learners. The learners completed the whole qualification.

All learners were able to complete their training in 2006.

#### **SKILLS TRAINING ON SECTOR SKILLS PRIORITIES**

Additional funding from HWSETA for Sector Skills Priorities training assisted the organization to be able to complete all training that were planned.

#### **SUPPORT TO OTHER ORGANISATIONS**

##### **IKEHENG SKILLS DEVELOPMENT PROGRAMME**

KZN PPHC was approached by Ikeheng Skills Development Programme from the Eastern Cape Province to train Home Based Health Care and HIV and AIDS.

##### **ANCILLARY HEALTH CARE TRAINING FOR AFSA**

AIDS Foundation South Africa approached KZNPPHC to conduct training qualification for their 53 Ancillary Health Care Workers. From October 2006 to January 2007, the focus was on practical training and assessment.

##### **DEVELOPED OF ASSESSMENT TOOLS**

KZNPPHC has successfully managed to develop its assessment tools for ancillary qualification.

##### **SKILLS TRAINING ON SECTOR SKILLS PRIORITIES**

Additional funding from HWSETA for sector Skills Priorities training assisted the organization to be able to complete all training planned.

##### **COLLABORATION WITH OTHER NPOs**

KZNPPHC was involved in the planning and hosting of the provincial TB Summit from the 26<sup>th</sup> to the 28<sup>th</sup> of November 2006 at Edgewood Campus. This was initiative of the KZN CIVIL SOCIETY Organizations working on health service provision. These include the following:

- AIDS FOUNDATION OF S.A.
- NAPWA
- TAC
- CAPRISA
- KWANGOCO
- TRADITIONAL HEALERS ASSOCIATION

The above mentioned organizations form the TB task team in the province.

##### **THE HUMAN RESOURCES**

##### **STAFF SKILLS AUDIT AND WORK SKILLS PLAN, ANNUAL TRAINING REPORT**

Staff members attended the training that was planned as part of skills development and some of it was supported by HWSETA. All staff members were able to complete their training.

##### **NAME OF PEOPLE INVOLVED**

: Mrs T Mhlambo (Executive Director)

:Mr. N Mdletshe, Ms. N Dlamini, :Mrs T Mavundla, :Mrs V Dlamini, :Mrs B Ndlovu, :Mrs T Ncobela, :Mr. M Hlongwa, :Mrs D Kleinbooi, :Ms. J Mthembu, :Mr. J Hudle, :Ms. G Kleinbooi, Mrs Z

Khambule, :Ms. T Mchunu, :Ms. D Wanda, :Mr. S Nyathikazi, :Ms. L Tshabalala, :Ms. T Zondi, :Mrs B Mncineka, :Mrs B Zwane, :Mr. W Matakane, :Mr. J Zikhali, :Mr. M N dlovu.

