

2005 ANNUAL REPORT

LEARNERSHIPS

In 2005 KZNPPHC was awarded 80 learnerships from HWSETA namely, 20 Enrolled Nursing Assistant, 20 Enrolled Nursing Auxiliary Health care post.

ENROLLED NURSING ASSISTANT TRAINING

In February 2005, Ten (10) ENA learners commenced training at McCord Nursing College, our training institution of choice

ENROLLED NURSING AUXILIARY TRAINING

Training for Enrolled Nurse learners also commenced in February 2005.

Ancillary Health Care Training (AHC)

HWSETA allocated KZNPPHC 40 AHC learnerships for 2005-2006. The areas that were targeted were Sisonke (District 43) which was allocated 20 learners and eThekweni (uMnisi Tribal Authority) which was also allocated 20 AHC learners.

LEARNER PRACTICALS AT LOCAL CLINICS

Learners work in communities, assisting frail and invalid clients, so they needed to be linked with local clinics for support.

MATERIAL DEVELOPMENT

AMENDMENT OF COMMUNITY HEALTH WORKER CURRICULUM DOCUMENT

In 2005, we finally managed to complete correction of the curriculum document and an electronic copy can be obtained from our office request.

TRAINING MATERIALS ALIGNED TO UNIT STANDARDS

Ancillary Health Care Training as well as implementation plan was developed before commencement of the programme which include on and off site training and assessments.

FREE STATE MANUAL

PPHC-FS requested us to develop training manual for then on victim Empowerment at NQF level 1. It was challenging because we had very little time to complete it, but in the end it was successful and it was project worth doing.

SKILLS DEVELOPMENT

STAFF SKILLS AUDIT

For HR, to complete the Workplace Skills PLAN, a skills audit had to be conducted. This is mainly focused on what the basic job requirements of specific position are and this is linked to what a staff member has in terms of qualification.

WORKPLACE SKILLS PLAN-TRAINING

HWSETA approved the organization 2006-2006 Workplace Skills Plan (WSP) as well as annual Training Report (ATR). The board approved training of staff under WSP but, on condition that it was linked to the report of skills audit. The board approved training budget of 2005-2006 which was R 85 000.00. The budget was shared by all staff members.

SECTOR SKILLS PRIORITIES TRAINING

We received additional funding from HWSETA on Sector Skills Priorities (SSP).

NPO CAPACITY BUILDING

AIDS FOUNDATION ANCILLARY HEALTH CARE TRAINING

AFSA approached KZNPPHC to conduct training for their Home Base Cares who come from different provinces. The training started in May 2005 and will be completed in November 2006.

INSERVICE TRAINING OF CHWs

Monthly or bimonthly in-service training of CHWs was conducted in all districts. Other in-service training were also provided by community Health Facilitators or different government departments to give updates on new developments.

HIV and AIDS PROJECTS

HOME VISITS

Peer educators visited clients who are home bound where they educated them on the importance of treatment compliance and the importance of honoring clinic/doctors' appointments and prescriptions.

TB clients were encouraged to take their treatment as prescribed and to start door size gardens in order to access fresh vegetables.

PERSONAL HYGIENE

Hostel cleaning is done as a collaborative effort between peers educator, the hostel maintenance team as well as CHWs.

WORKSHOP FACILITATION

Workshops were conducted for peer Educators to update them since information related to HIV and AIDS is not static. Peer Educators underwent peer Education Training together with the Project Facilitator, the workshop was conducted by the Durban Chamber.

Workshop on breast feeding, breast cancer, ARTs and report writing were conducted to peer Educators by the Doh, they in turn had to disseminate the information internally.

Facilitators involved consist Khulisa Crime Prevention Organization, Lamont Ville Support Center, Planned Parenthood Association of South Africa, Department of Health, Gender AIDS Forum, and People living with HIV&AIDS from Lamont Ville Support Group as well as Spanini Consultants.

SUPPORT GROUP NATURING

Hostel residents were encouraged to establish support groups with the purpose of supporting hostel mates already living with AIDS four Support Groups were formed in 2005 but all of them were short-lived because clients expected handouts.

EVENTS

WOMENS DAY

A very successful Women's day was held at Kwa-Sani (Step more Community Hall).

9. OUR PEOPLE

9.1 Board of Directors :

Mr Kisa Dlamini : Chairperson
Mrs Ntsiki Magwaza : Deputy Chairperson
Mr Ntokozo Mpanza : Treasurer
Ms Khanyi Msweli : Secretary
Mr Obed Qulo
Mr Thami Jula
Ms Thandeka Ntuli
Mr Bheki Ngcamu
Mr Amos Tshabalala
Ms Mpho Mothlabani
Ms Sandy Glychen
Mrs Dudu Sibiyas : Executive Director

9.2 Staff Members : KZNPPHC has a complement of *20 Staff Members & 115 Peer Educators*

