

2001 ANNUAL REPORTS

PROGRAMME REPORT

The organization was involved in the following programmes

- Capacity building of community based organisations and local structures
- Hostel dwellers HIV/AIDS
- Community Health Workers CHW programme

CAPACITY BUILDING OF COMMUNITY BASED STRUCTURES

COMMUNITY STRUCTURES

Communities have been mobilized to form structure that will take responsibility of health development in their communities.

Community based Organisation

The local NPOs/CBOs have a potential of enhancing health development and community base health interventions. We have been creating a data base of such organization and have been identifying their training needs.

HOSTEL DWELLERS HIV/AIDS PROGRAMME

The Provincial HIV/AIDS unit is the main funder of the hostel dwellers project for this financial year. The unit donated HIV/AIDS resources Centre and furniture to all the nine hostels. The resources Centre serve condoms distribution point counselling rooms and storage for promotional material.

The peer Educators were integrated into the community health worker programme.

The Community Health Worker Programme

The community Health Worker Programme is a partnership programme between the Department of Health, KZN PPHC and the Valley Trust to contract train and supervise 2000 Community Health Workers over three years. The programme was initiated in the 1999/2000 financial year.

SITUATION ANALYSIS

During the financial year of 2000/2001 a process of auditing, contracted CHWS communicators was commenced.

DEVELOPMENT OF COMMUNITY HEALTH WORKERS IN SUB-DISTRICTS

Renewable of the CHWs Contracts

The community health workers are employed on one year contract that is renewable. Renewable letter for contract were drafted in January 2001 by the legal advisor of the DoH in the consultation with the contracted NPOs and were signed by the community health workers in February March 2001

Amendment of the existing CHW Contract.

There was a need to amend the existing CHW contract after consultation with the department of Health and the community Health Workers. The working conditions of the community health worker had to be simplified.

Setting up norms and standards for Development of Community Health Workers

During 2000-2001 financial year Districts were requested to submit proposals for new CHW units. The criteria used for allocation of units included the following: grey areas with regard to the population and number of households, disease profile, availability and accessibility of health facilities, urban, peri urban and rural setting.

Initially some sub districts employed community health workers on half pay units.

Districts that had community Health Workers on half units (shared post) were given units to phase out half units. These sub districts include:- Ugu South, Mount Currie, Ixopo, Camperdown, Mtshezi, Okhahlamba, Impendle, Pholela and underburg, New Hanover, Kranskop and Umvoti.

Selection of Community Health Workers

Consultative meeting were held with members of interim District Health Management Teams, service providers, local structures and traditional leaders like Amakhosi and Izinduna to discuss the allocation, recruitment, and selection of community health workers. The following criteria were used for recruitment selection of community Health Workers:-

- Age, 21-50
- Local resident
- Committed and trustworthy
- Read and Write
- Minimum level of education, standard 6

AMENDMENT to integrate HIV/AIDS Communicators in to the CHW Programme

An amendment to the existing between KZN PPHC, Valley Trust and the Department of Health to include the 496 HIV/AIDS communicators (HACS), WAS DRAWN up on the 1 April 2001.

The Provincial HIV/AIDS Action unit provides the funding for the HACS.

Training of Community Health Workers

The first 1999/2000 group of CHW completed their training in April 2001 and the second group completed in July 2001. The training of the Community Health Workers is based on modular system, which comprises of 12 modules which community health facilitators for KZN PPHC and the Department of Health use to provide the training for community health workers

Summative Evaluation of Community Health Worker

The summative evaluation of CHW was conducted in May and August 2001 in districts. The evaluation was coordinated by the Amatikulu Training centre and supported by the two NPOs. The examination were conducted in May and August in the following districts:

- Unicity (South operational entity)
- DC 21, Umzumbe, Hibiscus, Umzinto
- DC 22, Richmond, Camper down, Impendle, New Hanover, Pietermaritzburg, Mooi River, Lions River and Vulindlela
- DC 43 (Kokstad, Matatiela, Ixopo, Pholela and Underburg)
- DC 23 Umnambithi, Mtshezi, Okhahlamba
- DC 28, (Eshowe/Nkandla,Jozini)

IN – SERVICE TRAINING OF COMMUNITY HEALTH FACILITATORS

In service training workshops were conducted for both Hod and KZN PPHC facilitators. Three workshops were conducted in January, March and June 2001 in collaboration with HoD programmes coordinators, Amatikulu training center and The Valley Trust.

The in service workshop programme included the following

- Adult teaching methodologies evaluation methods, writing of work plans reports and project management
- Home Base Care, Voluntary counselling and testing, care of orphans
- Integrated management of childhood illness, establishing of support groups for diabetic and hypertensive clients
- Use of epidemiological information, data collection, community mapping

Establishment and Training of Community Health Committees

Community Health Committees were established and trained to enable them to participate in and take ownership of the community health worker programme. They were trained on committee skills, organization skills and project management.

The committees have been able to hold monthly meetings with CHWs to obtain reports and assists them in solving and health campaigns.

Since their task include recruitment and supervision of CHWs they have been involved in monitoring, sittings in disciplinary hearings of the CHW, reviewing the CHW contracts for renewal and terminations.

Handling over of the CHW Programme to local organisations

The DoH legal advisor in consultation with the two contracted NPOs drafted agreement between KZN PPHC, The Valley Trust and the local NPOs/CBOs.

Evaluation of the CHW Programme

The University of Natal community department completed the first phase of the external evaluation of the programme.

The report of the evaluation was presented in April 2001 at the joint committee meeting and copies circulated to relevant stakeholders in the districts.

COMMUNITY BASED HEALTH INTERVENTIONS

The community health care workers and their communities have worked together in implementing community based health interventions e.g. Home base care for those that are home bound either due to HIV/AIDS or chronic disease, establishing support groups and Tuberculosis directly observed therapy supervisor. They also mobilise families in communities and community groups to start upcoming generating projects in an endeavor to alleviate poverty and unemployed.

- Nutrition and gardening project
- Health Education session
- Home base care intervention
- Home visit

7. MEMBERS OF STAFF

7.1 FULL TIME

Name	Date employed	Left	Posi
1. Mr. M. Petlane	01/07/2000	1/07/2001	Man
2. Mr. N. Mpanza	01/03/2001	1/09/2001	Fina
3. Ms K. Nyawo	01/01/2000		Prog
4. Mr. M. Hlongwa	01/02/2001		Train
5. Ms M. Zondi	01/07/2000		Adm
6. Mrs. Dlamini	01/02/2001		C. H
7. Mrs. Gumede	01/03/2000		C. H
8. Mrs. Makhathini	01/03/2000		C. H
9. Mrs. Kleinbooi	01/07/2000		C. H
10. Mrs. Shozi	01/03/2000		C. H
11. Ms L. Tshabalala	01/07/2000		Secr

7.2 VOLUNTEERS

Ms N. Ngcobo	01/04/2000	01/09/2001
Ms G. Kleinbooi	01/11/2000	
Mr. N. Tshabalala	10/09/2000	Passed away
H. Ntombela	02/02/1992	

8. BOARD OF DIRECTORS

Chairperson	Ms Thandi Ntuli
Deputy Chairperson	Ms Ntsiki Magwaza
Secretary	Mr Bheki Ngcamu
Treasurer	Mr Ntokozo Mpanza

Members	Mr Obed Qulo
	Mr Amos Tshabalala
	Mr Mawethu Mosery
	Ms Ashish Ramgobin
	Ms Khanyi Mlambo

9. FUNDERS

KZN PPHC would like to express its sincere gratitude to the following for their support during this financial year;

- (i) The Department of Health
- (ii) Provincial HIV/AIDS Unit
- (iii) Ethekwini Municipality



